

Familiarisation Programme for Independent Directors

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) the listed entity is required to familiarise its Independent Directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

Further, Regulation 46(2) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to Independent Directors including the following details:

- (i) number of programmes attended by Independent Directors (during the year and on a cumulative basis till date),
- (ii) number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date, and
- (iii) other relevant details.

The Company organised structured Familiarisation Programmes to help Independent Directors get a clear and practical understanding of the business and their role in guiding it. Through these programmes, they received regular orientation sessions and ongoing updates on the Company's operations, strategic goals, financial performance, risk management practices, and key regulatory changes. These efforts are aimed at ensuring that Independent Directors feel well-informed, confident, and fully equipped to provide independent oversight, meaningful guidance, and effective contributions to the Board and its Committees.

In terms of above, the Company, inter alia, conducted the following familiarisation programmes for its Independent Directors:

1. **An introduction to the company's structure and culture-** An overview of the various Board Committees, key Board procedures, the Company's risk-management approach, and other essential governance practices was given.
2. **Updates on important developments within the Company-** Significant business activities, operational changes, strategic initiatives, and other events relevant to the Directors' roles were discussed.

Sr. No.	Name of Independent Director	No of Hours		No of Programmes Attended	
		Individual	Cumulative	Individual	Cumulative
1	Mr. Rajeshbhai Patel	1	1	2	2
2	Mr. Amitkumar Trivedi	1	1	2	2
3	Mr. Sanjay Punjabi	1	1	2	2
4	Mr. Jayesh Gajjar	1	1	2	2
5	Mr. Sanjay Srivastava	1	1	2	2
6	Mr. Kamlesh Yagnik	1	1	2	2