

SOLEX ENERGY LIMITED

Environmental Policy

*(Approved by the Board of Directors in its Meeting
Dated June 18, 2026)*

1. PREAMBLE

Solex Energy Limited ("the Company") recognizes environmental stewardship as an integral component of responsible business operations. As a manufacturer operating in the renewable energy sector, the Company is committed to conducting its activities in a manner that promotes environmental sustainability and minimizes adverse environmental impacts.

The Company believes that environmental responsibility contributes to operational efficiency, regulatory compliance, stakeholder confidence, and long-term business sustainability.

This Policy establishes the Company's commitment towards environmental protection and continual improvement in environmental performance.

2. OBJECTIVE

The objectives of this Policy are to:

- a) Ensure compliance with applicable environmental laws and regulations.
- b) Promote efficient utilization of natural resources.
- c) Minimize environmental impacts arising from business operations.
- d) Prevent pollution and encourage environmental conservation.
- e) Foster environmental awareness among employees and business partners.
- f) Support continual improvement in environmental performance.

3. SCOPE

This Policy applies to:

- All manufacturing facilities;
- Offices and administrative locations;
- Warehouses and storage facilities;
- Employees and workers;
- Contractors and service providers engaged by the Company.

4. ENVIRONMENTAL COMMITMENTS

4.1 Compliance with Environmental Laws

The Company shall comply with applicable environmental laws, regulations, permits, licenses, and statutory requirements relating to:

- Air emissions;
- Water consumption and discharge;
- Waste management;

- Hazardous materials handling;
- Environmental clearances;
- Pollution control requirements.

4.2 Resource Conservation

The Company shall endeavour to optimize the use of:

- Electricity;
- Fuel and energy resources;
- Water;
- Raw materials;
- Packaging materials.

Resource efficiency measures shall be promoted wherever operationally and economically feasible.

4.3 Energy Management

The Company shall seek to:

- Improve energy efficiency in operations;
- Promote use of energy-efficient equipment;
- Encourage energy conservation practices;
- Explore opportunities for renewable energy utilization.

4.4 Water Management

The Company shall strive to:

- Use water responsibly;
- Reduce unnecessary water consumption;
- Prevent water wastage;
- Improve water-use efficiency wherever feasible.

4.5 Waste Management

The Company shall encourage:

- Reduction of waste generation at source;
- Reuse of materials where feasible;
- Recycling of suitable waste streams;
- Environmentally responsible disposal of waste.

All waste shall be managed in accordance with applicable legal requirements.

4.6 Air Emission Management

The Company shall endeavor to:

- Monitor emissions from operations where applicable;
- Implement pollution control measures;
- Minimize dust and air pollutants generated from operations.

4.7 Hazardous Material Management

Where hazardous substances are utilized, the Company shall:

- Ensure proper storage and handling;
- Follow prescribed safety procedures;
- Comply with applicable regulations;
- Promote safe transportation and disposal practices.

4.8 Pollution Prevention

The Company shall seek to prevent and minimize environmental pollution through:

- Process improvements;
- Operational controls;
- Preventive maintenance;
- Employee awareness programs.

4.9 Biodiversity and Natural Resources

The Company shall endeavour to conduct its operations in a manner that minimizes adverse impacts on surrounding ecosystems and natural resources.

5. EMPLOYEE AWARENESS

The Company shall encourage environmental awareness among employees through:

- Training programs;
- Awareness campaigns;
- Internal communication initiatives;
- Promotion of environmentally responsible workplace practices.

6. CONTRACTORS AND BUSINESS PARTNERS

The Company may encourage contractors, suppliers, and service providers to:

- Comply with environmental regulations;
- Follow responsible environmental practices;
- Support the Company's environmental objectives.

7. ROLES AND RESPONSIBILITIES

Board of Directors

The Board shall provide oversight regarding environmental commitments and policy implementation.

Management

Management shall be responsible for implementing environmental initiatives and ensuring compliance with applicable requirements.

Employees

Employees shall support environmental objectives and comply with environmental procedures relevant to their work.

8. MONITORING AND CONTINUAL IMPROVEMENT

The Company shall endeavour to periodically review environmental performance and identify opportunities for continual improvement.

Management may establish environmental objectives, targets, and performance indicators, wherever considered appropriate.

9. REPORTING

Environmental information may be reviewed internally and disclosed externally as required under applicable laws, regulations, contractual obligations, or voluntary reporting initiatives.

10. AMENDMENT

The Board of Directors may amend, modify, or revise this Policy from time to time.

11. EFFECTIVE DATE

This Policy shall come into effect from the date of approval by the Board of Directors of the Company.