

SOLEX ENERGY LIMITED

Policy on External Stakeholder Engagement

*(Approved by the Board of Directors in its Meeting
dated June 18, 2026)*

1. PREAMBLE

Solex Energy Limited ('the Company') is a listed entity engaged in the manufacture of Solar PV Modules. The Company recognises that building and sustaining meaningful relationships with its external stakeholders is fundamental to long-term business resilience, responsible governance, and sustainable value creation.

This Policy establishes a structured framework for identifying, prioritising, and engaging with external stakeholders in a transparent, consistent, and inclusive manner.

Note: The Business Responsibility and Sustainability Reporting (BRSR) framework of SEBI is not currently applicable to the Company. Accordingly, this Policy does not impose BRSR-specific disclosure obligations and will be updated when and as BRSR becomes applicable.

2. OBJECTIVES

- Establish a consistent and inclusive process for identifying and prioritising external stakeholders
- Ensure timely, accurate, and transparent communication with all relevant stakeholder groups
- Enable the Company to proactively understand and address stakeholder concerns and expectations
- Build long-term trust and mutual value with stakeholders across the Company's value chain
- Ensure compliance with all applicable regulatory requirements relating to stakeholder communication and disclosure

3. SCOPE

This Policy applies to all external stakeholder engagement activities of Solex Energy Limited and its subsidiaries. It covers investor relations, customer interactions, supplier relations, community engagement, regulatory interface, media communications, and industry participation.

4. IDENTIFICATION OF EXTERNAL STAKEHOLDERS

External stakeholders are all persons, groups, or organisations outside the Company who are affected by or have an interest in the Company's activities, decisions, and performance. The Company's key external stakeholder groups are:

Stakeholder Group	Key Sub-Groups	Primary Area of Interest
Shareholders & Investors	Promoters, institutional investors, retail shareholders, analysts, lenders	Financial performance, governance, dividends, share price
Customers & EPC Partners	Domestic utilities, private solar developers, EPC contractors, rooftop customers, export buyers	Product quality, reliability, pricing, warranty, delivery
Suppliers & Contractors	Raw material suppliers (cells, glass, EVA, frames), logistics providers, service contractors	Fair business practices, timely payments, long-term relationships

Regulatory Authorities	SEBI, MCA, NSE, RoC, MNRE, MOEF&CC, BIS, SPCB, ALMM authorities	Regulatory compliance, timely disclosures, statutory filings
Financial Institutions & Lenders	Banks, NBFCs, bond investors, export credit agencies	Financial health, loan covenants, credit quality, security
Local Communities	Communities around manufacturing facilities, workers' families, SHGs	Livelihoods, environment, safety, CSR benefits
Government Bodies	Central & State Governments, PLI scheme authorities, MSME bodies	Policy compliance, project commitments, employment generation
Media & Civil Society	Print, digital, trade press, NGOs, industry associations, FICCI, CII, SEIA	Transparency, conduct, ESG social responsibility

5. STAKEHOLDER ENGAGEMENT MECHANISMS

The Company shall engage with its external stakeholders through the following structured mechanisms:

Engagement Mechanism	Stakeholders Covered
Annual General Meeting (AGM)	Shareholders, institutional investors
Quarterly / Annual Financial Results — Regulation 33 LODR	Investors, analysts, stock exchanges
Regulation 30 Material Event Disclosures — NSE Filing	All investors and stakeholders
Investor Grievance Redressal — SCORES Portal & SRC	Retail and institutional investors
Corporate Website — Investor Relations Section	All stakeholders
Annual Report including Directors' Report	All stakeholders
Stock Exchange Filings — Shareholding Pattern, Corporate Governance	Investors, regulators
Customer Satisfaction Surveys (half-yearly)	Customers, EPC partners
Supplier Meetings and Vendor Assessments (annual)	Suppliers, contractors
Community Consultations and CSR Engagements	Local communities, NGOs

Regulatory Submissions and Hearings	SEBI, MNRE, MCA, SPCB, BIS, NSE
Press Releases and Media Interactions	Media, general public
Industry Associations and Forums	FICCI, CII, SEIA, ASSOCHAM
Whistle Blower / Vigil Mechanism	All external stakeholders

6. ENGAGEMENT PRINCIPLES

Principle	Description
Transparency	All information shared with stakeholders shall be accurate, complete, timely, and consistent with regulatory disclosure obligations. No selective disclosure of material non-public information.
Inclusivity	Engagement shall not exclude or marginalise any stakeholder group. Special attention shall be given to vulnerable communities near the Company's operations.
Materiality	Engagement shall focus on issues that are genuinely material to the stakeholder and to the Company's operations and reputation.
Responsiveness	The Company shall acknowledge stakeholder concerns promptly and provide substantive, timely responses.
Accountability	Commitments made to stakeholders shall be documented, monitored, and reported upon in the Annual Report.
Non-Retaliation	No stakeholder shall face retaliation or adverse consequences for raising genuine concerns in good faith.
Arm's Length	All communications with related parties who are also stakeholders shall comply with the Company's RPT Policy and applicable laws.

7. INVESTOR RELATIONS — SPECIFIC OBLIGATIONS

As a listed entity on NSE (Symbol: SOLEX), the Company shall comply with the following investor engagement obligations:

- All material events shall be disclosed to NSE within the timelines specified under Regulation 30 of SEBI (LODR) Regulations, 2015
- Financial results shall be published and submitted to NSE in compliance with Regulation 33 of SEBI (LODR) Regulations, 2015
- Investor grievances shall be addressed within 30 days through the SCORES platform and the Stakeholders Relationship Committee

- The Company shall maintain a dedicated investor grievance email ID and update its website with all regulatory filings on a real-time basis
- Analyst or institutional investor interactions shall be conducted only after trading window is open and all material UPSI has been publicly disclosed, in compliance with SEBI (PIT) Regulations, 2015
- No Unpublished Price Sensitive Information (UPSI) shall be selectively disclosed to any investor or analyst
- The Company's Stakeholders Relationship Committee shall meet at least once every quarter to review investor grievance status

8. COMMUNITY ENGAGEMENT

- The Company shall conduct structured community needs assessments before designing CSR programmes in areas around its manufacturing facilities
- CSR activities shall be aligned with community needs identified through consultation and shall be disclosed in the Annual Report as required under Section 135 of the Companies Act, 2013
- The Company shall maintain a Community Grievance Register and address community complaints within 30 days
- Community engagement activities shall be carried out in local languages where required

9. GRIEVANCE REDRESSAL FRAMEWORK

Stakeholder	Grievance Channel	Resolution Timeline
Investors / Shareholders	SCORES Portal, Company Secretary, SRC Committee	30 days
Customers	Customer service email / helpline, CRM system	15 working days
Suppliers / Contractors	Procurement team, designated email	21 working days
Local Communities	CSR team, Community Grievance Register	30 days
Whistle Blowers	Vigil Mechanism / Ombudsman	45 days
Regulators	Designated Compliance Officer	As per regulatory timelines

10. ROLES AND RESPONSIBILITIES

Role	Responsibility
Board of Directors	Oversight of stakeholder engagement strategy; approval of material disclosures; CSR oversight

MD / CMD	Overall accountability for stakeholder relationships at strategic level
Audit Committee	Oversight of financial disclosures; review of investor grievances
Stakeholders Relationship Committee	Resolution of investor grievances; quarterly review of grievance status
CSR Committee	Oversight of community engagement and CSR programmes
Company Secretary & Compliance Officer	Regulatory disclosures; investor communications; policy implementation; SCORES compliance
CFO	Investor relations; financial disclosures
HR / Operations Team	Community engagement; worker and vendor stakeholder management

11. REGULATORY REFERENCES

- SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 — Regulations 13, 17, 23, 30, 33, 46
- Companies Act, 2013 — Sections 135, 177, 178
- SEBI (Prohibition of Insider Trading) Regulations, 2015
- Secretarial Standard-1 (SS-1) and Secretarial Standard-2 (SS-2) issued by ICSI
- National Guidelines on Responsible Business Conduct (NGRBCs), 2019 — Principle 4

12. REVIEW AND AMENDMENT

This Policy shall be reviewed annually by the Board of Directors or whenever there is a material change in regulatory requirements or the Company's stakeholder landscape.