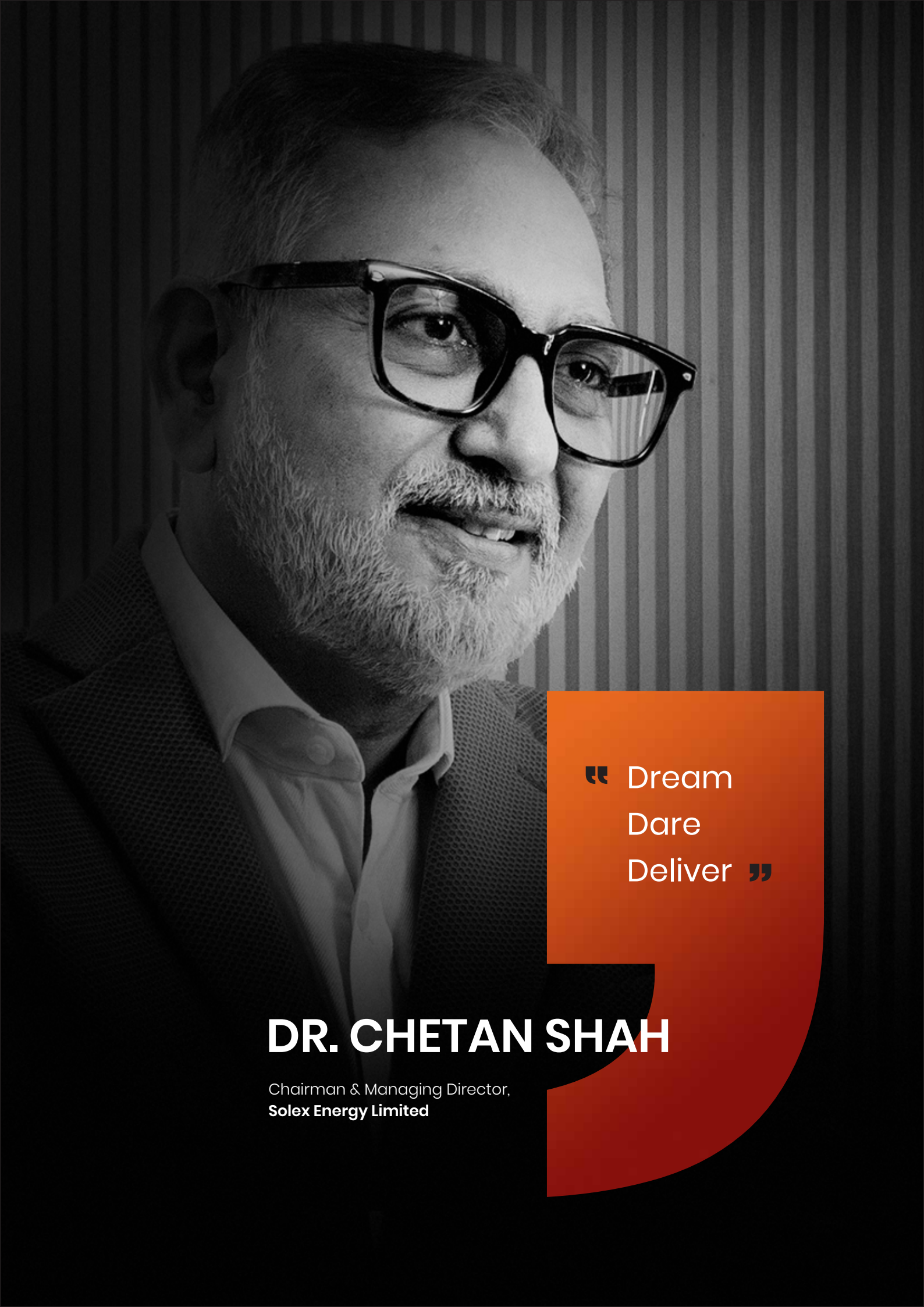




“ Dream  
Dare  
Deliver ”

**DR. CHETAN SHAH**

Chairman & Managing Director,  
**Solex Energy Limited**

# THE LEGACY

## Built on a Century of Enterprise. Scaled Across Three Thriving Ventures.

Carrying forward the Nemji family's century-long entrepreneurial legacy, Dr. Shah has founded and scaled ventures across IT services (Nemji Informatique, V Serve Consultants) and renewable energy – a career defined by range, not repetition.



# PEOPLE FIRST, PROGRESS FOR ALL

## Where youth meets talent, postcode doesn't matter

Under Dr. Shah, inclusive industrialization isn't a policy line – it's how Solex hires. Over 70% of the workforce is drawn from tribal and indigenous communities, brought in through structured skilling and mentorship into advanced manufacturing roles.

Alongside this, Dr. Shah has championed women's representation in engineering and technical roles at Solex, opening pathways for women into a traditionally male-dominated shop floor and R&D function.

**#WomenInManufacturing**

70%

workforce from  
tribal & indigenous  
communities

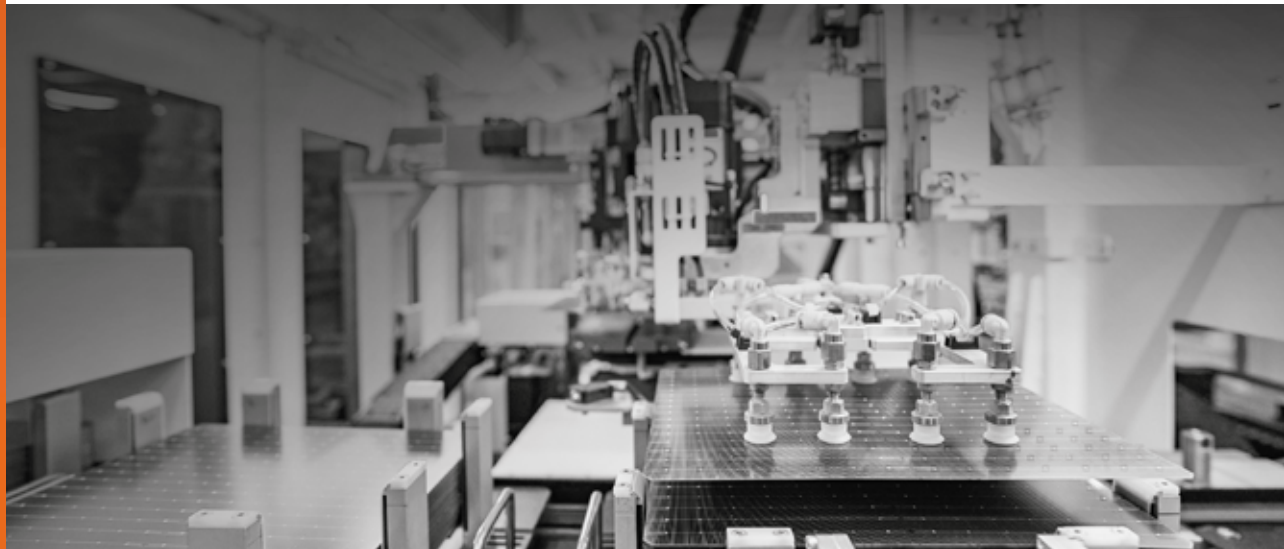


# ENGINEERING THE GROWTH

## 144% Revenue Growth. Zero Shortcuts.

Since 2019, revenue has grown from ₹368 Cr to ₹665.8 Cr, with profit after tax up 390%. The growth is powered by Industry 4.0 manufacturing and Quality 4.0 protocols – not just market timing.

## Industry 4.0



# BEYOND THE BOARDROOM

## Where Policy Meets Practice.

Youngest-ever President of SGCCI, a core voice at AISIA, and an active contributor to MNRE, FICCI, ASSOCHAM and CII renewable energy committees – Dr. Shah's influence extends from Solex's factory floor to India's clean-energy policy tables.



# THE PHILOSOPHY

## Bold in Ambition. Grounded in Purpose.

A former national-level athlete, global traveler, and lifelong singer of retro melodies, Dr. Shah leads with the same discipline he brought to sport. Recently conferred an Honorary Doctorate in Business Management from Kennedy International University, France – recognition for a body of work still very much in motion.



# AWARDS & RECOGNITION

## Certified Great Place to Work. Named among the ET Progressive Places to Work.

Solex became the first Indian PV module manufacturer to earn the BSI Kitemark's MCS 005 certification, alongside a listing on MNRE's Authorized List of Module Manufacturers. Dr. Shah himself was recently conferred an Honorary Doctorate in Business Management by Kennedy International University, France.



# THE JOURNEY

**1991 – Present**  
Proprietor

Built an IT solutions business serving enterprises and industrial organisations.



**1999 – 2001**  
President

Led efforts to strengthen South Gujarat's emerging IT ecosystem.

**2005 – Present**  
Co-Founder & Director

Co-built a multi-city technology and enterprise solutions business.



## From Entrepreneurship to Energy Leadership

**2010 – Present**  
Managing Director

Continued building technology-led enterprise solutions and businesses.



**2008 – 2009**  
President

Led the region's business community and championed trade and entrepreneurship.



**2021 – Present**  
Chairman & MD

Driving Solex's growth in solar manufacturing, technology and global markets towards 10 GW each in cells, modules and BESS, 2 GW in wafers & ingots, backed by a \$1.5B investment by 2030.





Dr. Chetan Shah